

Scout's Name: \_\_\_\_\_

Den: \_\_\_\_\_

## Pack 289 Code of Conduct

The purpose of the Cub Scout Pack 289 Code of Conduct is to clearly outline the expectations for scouts, parents, and leaders. This Code of Conduct is essential to ensure that Scouting's high ideals are upheld by all participants. The Pack Committee has developed this Code of Conduct to govern all Pack and Den meetings and outings.

In alignment with the core principles of Scouting, all conduct should reflect the guidelines in the Cub Scout Promise, Oath, and Motto, as well as the Scout Law. Each scout, Leader, and parent or guardian is expected to abide by this Code of Conduct.

### 1. Cub Scout Conduct

All Scouts are expected to follow the Scout Oath and Law at all times, including but not limited to the following:

1.1. **Respect for Others:** Scouts must demonstrate respect for each other by keeping their hands and feet to themselves and refraining from name-calling. In accordance with BSA Youth Protection, inappropriate physical contact, fighting, bullying, or hazing of any kind will not be tolerated.

1.2. **Appropriate Behavior:** Scouts should refrain from roughhousing or participating in inappropriate behavior before, during, or after all Scout functions.

1.3. **Respect for Others:** Scouts must demonstrate respect for fellow scouts, adults, and adult leaders at all times.

1.4. **Attention:** When the Cub Scout sign ("signs up") is presented, scouts must become silent and return the sign promptly.

1.5. **Leave No Trace:** Scouts must follow the principles of Leave No Trace by showing respect for their surroundings, both indoors and outdoors, leaving them as good as or better than they were found.

1.6. **Care for Property:** Scouts should take care of pack property and the property belonging to others, including the venues we use for pack events.

1.7. **Safety:** Scouts must refrain from engaging in unsafe acts, including but not limited to improper use of knives, ropes, sticks, rocks, or other items that could cause harm or damage.

1.8. **Language:** Inappropriate language will not be tolerated. If it is not acceptable at school, it is not acceptable in Scouts.

1.9. **Incident Reporting:** Scouts should notify two adult leaders immediately if there is an issue or incident involving another scout or adult. This ensures adherence to the "two-deep leadership" rule.

1.10. **Buddy System:** Scouts must utilize the buddy system on all pack and den outings. A scout should never go anywhere by themselves and must always be with another scout or their parents.

1.11. **Knife Safety:** ONLY after completing the Whittling Chip requirements, may scouts use pocket knives safely and appropriately. Hunting knives, switchblades, gravity knives, sheath knives, or butterfly knives are NOT permitted. Misuse may result in the revocation of the Whittling Chip and confiscation of the knife.

1.12. **Fire Safety:** Only after completing the Firem'n Chit requirements, may scouts use fire-related tools safely and appropriately. No one but the Fire Master may maintain the fire ring during any scout event.

1.13. **Electronic Devices:** The use of electronic devices is strongly discouraged unless necessary for the activity. Appropriate action will be taken for overuse or inappropriate use.

1.14. **Positive Attitude:** Scouts must always maintain a positive attitude and uphold the 12 principles of the Scout Law: trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent. Scouts should always exhibit Scout Spirit.

**Adult Conduct:** Adults, including leaders and parents/guardians, are expected to follow all Scout expectations and safety rules outlined above.

**2.1. Adult Leader Training:** Adult leaders must complete Youth Protection Training, position-specific training, and ideally First Aid and BALOO (Basic Adult Leader Outdoor Orientation) training.

**2.2. Leadership Example:** All registered leaders must set a proper example at all times, as set forth through the mandatory leadership training required of all scout leaders.

**2.3. Fairness and Impartiality:** Adult leaders must conduct their responsibilities with fairness and impartiality. The committee has the authority to request that a leader step down from their position in the event of a conduct violation.

**2.4. Prohibited Behaviors:** The following behaviors will not be tolerated from adult leaders or parents/guardians:

- **Vulgar Language:** Use of vulgar language or clothing with inappropriate content at any Pack 289 meeting or function.
- **Disruptive Behavior:** Loud or disruptive behavior at scouting functions. Non-compliance will result in being asked to leave.

**2.5. Two-Deep Leadership:** Adults must follow the “Two Deep Leadership” rule of the BSA Youth Protection Policy—no scout or group of scouts should be alone with a single adult leader. **There must always be at least two adults present at all times.**

**2.6. Alcohol and Drug Policy:** The use of alcoholic beverages and controlled substances, including paraphernalia, is strictly prohibited at all scout sponsored events and encampments or activities on property owned or operated by the Scouts of America, or at any BSA-affiliated activity.

**3.2. Tobacco Use:** Adults are **prohibited** from using tobacco products in the presence of youth members at any BSA-affiliated activity.

### 3. Disciplinary Actions:

In the event that disciplinary action is necessary, the following process will be followed:

Failure to observe any of the above-referenced rules and guidelines may result in disciplinary action. If an adult leader cannot resolve a disciplinary problem, the issue shall be presented to the Pack Committee. A majority vote of the Pack Committee shall decide any disciplinary issue. Any decision or action by the Pack Committee shall be final. If the adult in question is part of the Pack Committee, they will be excluded from the decision-making process.

Cub Scouts and their families may be expelled from the pack by a majority vote of the Pack Committee for failure to follow the policies of the Scouts of America or Pack 289.

All scouts, parents, and adult leaders are representatives of their community, family, and local Scouting Council. Therefore, all scouts, parents, and adult leaders are required to sign this Code of Conduct as a condition for participation, with the understanding that serious misconduct or infraction of behavior rules may result in expulsion from the pack.

*Any Scout who is placed on inactive status for misconduct will not be refunded any portion of their enrollment fees. Application for reinstatement may be considered by the Committee at a later date if the scout has shown improvement in their behavior and still wishes to participate in the Scouting program.*

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After reading the above Pack 289 Code of Conduct, I, as a Cub Scout, Cub Scout Leader, and/or parent/guardian, promise on my honor to do my best to live up to the Scout Promise and Law and agree to follow the Code of Conduct as expected of me.

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**Parent/Guardian Name (print)**

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**Parent/Guardian Signature**

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**Date**

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**Scout's Name (print)**

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**Scout's Signature**

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**Date**